

Additional Singapore Work Pass Criteria

June 2016



Background

MOM has recently refined the work pass application process with the introduction of additional 'company-related' criteria.

Background (cont'd)

Additional 'company-related' criteria:

- How strong the 'Singaporean Core' is in the company
 - This refers to the percentage of Singaporeans in the company
- If company has a weak 'Singaporean Core', whether it has firm commitment to nurture and strengthen this in future, and
- Company's relevance to Singapore's economy and society



'Double Weak' Firms

'Double Weak' Firms:

- Weak 'Singaporean Core'
- Weak commitment to nurture local workforce

These firms will be further assessed to determine their relevance to Singapore's economy and society.



'Triple Weak' Companies

'Triple Weak' Firms:

- Weak 'Singaporean Core'
- Weak commitment to nurture local workforce
- Weak economic and social relevance

Action Taken on 'Triple Weak' Companies

- Put on a watchlist
- Work pass privileges may be suspended if no corrective action is taken
- Affects renewal of existing Employment Passes (EP) and processing of new EP applications





More Information

The speech by Mr Lim Swee Say, Minister for Manpower, at Committee of Supply 2016 may be found [here](#).



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